



The Environmental Policy of Envance limited (“the Company”) is to ensure so far as it is reasonably practicable that its operations will be carried out with a commitment to protecting and enhancing the environment.

As an office we know that we generate waste paper products, use electricity and generate vehicle emissions. However as we strive for excellence in every aspect of our business we are committed to minimising the environmental impacts of the business operation.

**Our stated aims are to:**

- Aim to continuously improve our environmental performance particularly with regards to our recycling and re-use of paper.
- Where possible we will use recycled or ecologically friendly paper.
- We will use ‘waste’ paper for notepads unless confidentiality may be compromised.
- Reduce our consumption of resources and improve the efficiency of those resources by avoiding unnecessary printing and printing double sided where needed
- Manage waste generated from my business operations according to the principles of reduction, re-use and recycling
- Recycle all paper products, ink or toner cartridges.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements.
- Reduce energy use, using energy efficient technology where possible
- Reduce vehicle emissions through car sharing and supporting the use ULEVs wherever possible
- Continue Pledge to Net Zero registration
- Seek alignment and or registration with BCorp

This Environmental Policy Statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

This Environmental Policy Statement has been approved & authorised by:

Name: Chris John

Position: Director

Date: 26/01/23



Signature:

A handwritten signature in black ink, appearing to be 'epw', written in a cursive style.